

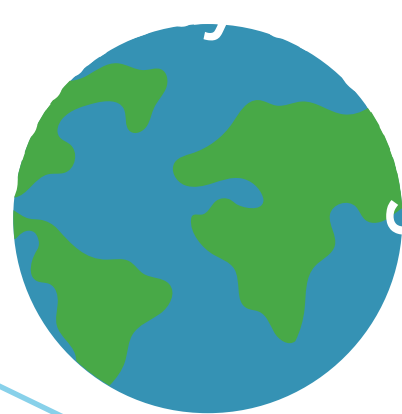
# 2017 GRATITUDE REPORT

## Juniper Foundation

granted  
**150** wishes for  
holiday wish drive

& packed **150** backpacks for  
backpack drive supporting

**Family  
Giving  
Tree**

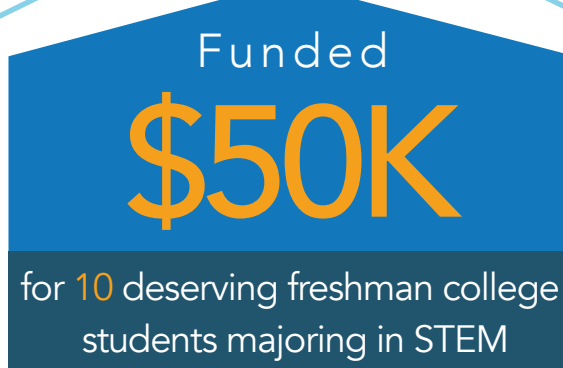


700 employees packed

**225,000**

meals to support  
**Rise Against Hunger**

**163 lbs**



**Scholarships**



**\$50K**

for Sprint's 1 million project to  
connect **1 million** high school students  
with a free device and wireless service

**\$25K**

Hurricane  
Harvey

**\$5K**

Kumamoto  
Earthquake

**\$20K**

Puerto Rico  
hurricane & Mexico  
earthquake

**\$11K**

Employee fundraiser &  
match for East Bay  
wild fires

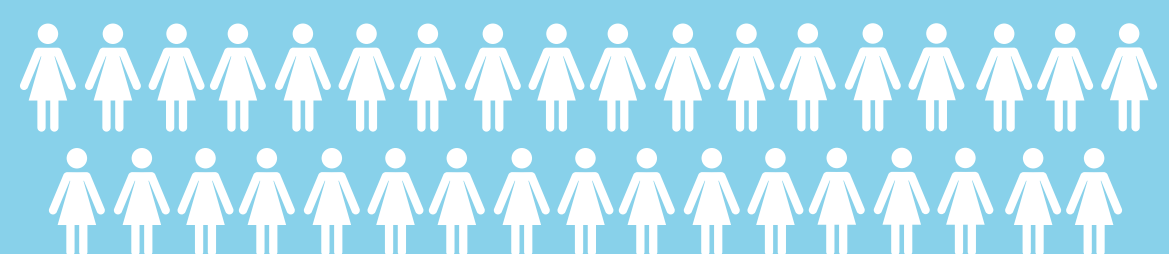
welcomed

**4** students to  
high school  
Juniper as part  
of the

**Cristo Rey  
Work-Study  
Program**

## Matching Gifts

matched  
**\$500K**  
for employees  
in US  
& Canada



**Young Women's  
Leadership Summit**

STEM immersion for

**300** middle school girls



## Your Cause, Your Vote Employee Challenge

ten **\$1K** grants to STEM education programs



**10**

female students were  
given the WeTech

**Scholarship  
& Internship**

to continue their studies in  
STEM education

Juniper's vision is to foster a culture of **inclusivity**  
and its mission is to accelerate development of  
**multigenerational** talent

**Diversity  
& Inclusion**

Watermark honors  
**Rami Rahim**  
a Man Who Gets It

TechWomen: Juniper hosted  
**5 women** from Morocco,  
Pakistan, and Kazakhstan  
for **4 weeks**

Co-sponsor of the  
**Watermark  
Conference  
for Women**

**2nd annual  
Run with Pride**

to honor Pride  
in partnership with  
Environmental Health Safety Team



First **Diversity Committee**  
created at Juniper



Platinum sponsor  
of the annual  
**Grace Hopper  
Conference**

**JUNIPER**  
NETWORKS