General Giveaway Terms and Conditions

(v19NOV2024)

The General Giveaway Terms and Conditions ("Terms and Conditions") included on the Giveaway Information Page, if applicable. A Giveaway means the Juniper Networks live or virtual event or other activity ("Event") in which an item is marketed as being given away ("Giveaway Item") to eligible participants on a first come first serve basis while supplies last.

1. Eligibility.

- a. In addition to any eligibility requirements otherwise related to the Giveaway, those entering the Giveaway ("Participant") must be at least 18 years of age and above the age of majority in the jurisdiction of their residence as of the date of entry. The following individuals are also not eligible to enter or win: employees of Juniper Networks (as defined below) and its subsidiaries and employees of any organizations responsible for sponsoring, fulfilling or administering this Giveaway and each of their affiliates, as well as the immediate family members (i.e., parents, spouse, siblings, children, grandparents, stepparents, stepchildren and step siblings, and their respective spouses) and persons living in the same household (whether or not related) on. Government and state employees, and "foreign officials" are restricted from participating in the Giveaway or from accepting any giveaway items even if invited by Juniper to participate. Participants are required to determine for themselves whether they would be deemed to be government or state employees or foreign officials under relevant laws. Participants are ineligible if, and required to determine for themselves whether, their employer restricts entry into a Giveaway, or collection of a Giveaway item of if they are an employee of the US Federal Government or a US federal agency or office. If the Giveaway Item 's fair market value is above \$150, employees of state, local, education, or other government employees (excluding US Federal employees) are ineligible for participation. Residents of any sanctioned country or region in which Juniper or any of its affiliates are prohibited by any applicable law to offer this Giveaway or to deliver any giveaway item are not eligible. Any entry from an ineligible person is void. Potential Participant(s) may be required to provide proof of eligibility.
- b. Based on the location Participant's legal residency at the time of entry, 'Juniper Networks' or 'Juniper' means: (a) North America, Central America or South America, Juniper Networks (U.S.), Inc; (b) United Kingdom, Juniper Networks (U.K.) Limited; (c) India, Juniper Networks Solution India Private Limited; (d) Australia, Juniper Networks Australia Pty Ltd; or (e)where a location is not listed

- above, Juniper Networks International B.V., and in the case of on-site Services, exclusively means the local Juniper Contracting Entity.
- c. Details specific to the Giveaway will be found on the Event invitation, registration form, or any other piece of content that describes the Giveaway ("Giveaway Information Page"). The Giveaway Information Page may require affirmative acceptance or other additional conditions for a Participant to become a qualified Participant, and failure to meet such affirmative acceptance requirement or other additional conditions will make the potential Participant's eligibility void.

2. Giveaway Item.

The Giveaway Information Page will define what the intended item is to be handed out at the Event. Giveaway Items are handed out on a first come first serve basis and quantities are limited. Giveaway Item cannot be resold or transferred to parties other than the qualified and eligible Participant (unless Giveaway terms and conditions require the giveaway item to be accepted on behalf of Participant's employer, that employer will then be considered the "Participant" for the purposes of Sections 2, 3, 4, 5, 6, 7, 8, 9, and 10, as applicable), or redeemed for cash or substituted by the Participant, except Juniper reserves the right to provide a substitute item of approximately equal value. The approximate retail value (ARV) of the item represents Juniper's good faith determination. If the actual value of the giveaway item turns out to be less than the stated ARV, the difference will not be awarded in cash. Each Participant is responsible for any other costs incurred beyond the value of the giveaway item. Failure to comply with these Terms and Conditions, including satisfaction of all eligibility requirements, will result in forfeiture of the giveaway item and any entitlements thereto. Juniper is the promoter of the Giveaway. If the Giveaway Item is a Juniper access point, it will be subject to the Juniper Mist Giveaway Terms and Conditions which shall prevail over these Terms and Conditions in the event of a direct conflict. Delivery of the Giveaway Item will be described on the Giveaway Information Page.

3. Participant Requirements.

Juniper reserves the right to disqualify an otherwise eligible Participant if delivery of the awarded goods or services cannot lawfully occur because (i) the goods or services awarded cannot lawfully enter or be entered in the named destination country for any reason (including without limitation lack of applicable homologation certification) or (ii) Juniper determines in its discretion that the product cannot without unreasonable expense and effort be exported lawfully to the Participant's location or that the Participant has not furnished Juniper adequate information, assurances and certifications reasonably required to ensure that lawful delivery can occur. If the Juniper is not responsible for any delay or failure to receive notification (including any requested documentation) for any reason, including inactive email account(s), technical

difficulties associated therewith, the Participant's failure to adequately monitor any email account or delay in obtaining any required export license. Any Participant notification not responded to or returned as incomplete may result in a giveaway item forfeiture.

4. Applicable Laws and Taxes.

- a. Participants agree to comply with all applicable laws, regulations, ordinances, and executive orders of any country, state, province, municipality, or government body applicable to (i) this Giveaway, and (ii) Participant's entry in this Giveaway, and Participant will indemnify, defend and hold harmless Juniper and its subsidiaries and its and their respective directors, officers, agents, employees, vendors, and suppliers (collectively, the "Released Parties") from and against any and all claims, demands, actions, litigation, investigations and proceedings arising out of or related to (a) Participant's entry in the Giveaway, including, without limitation, the delivery of a giveaway item under the Giveaway; (b) Participant's obligation to pay all taxes, if any, associated with any giveaway item received by the Participant; (c) any claims of employment, consulting, retention, hiring and/or any entitlement related thereto (including but not limited to pension, CPF, insurance or other benefits) by Participant; or (d) Participant's breach or non-compliance of these Terms and Conditions.
- b. The Giveaway Item may be subject to taxes. Any and all taxes are the sole and personal responsibility of the Participant or recipient of any giveaway item provided under this Giveaway. The Participant or recipient of any giveaway item agrees to assume all responsibility and liability associated with the accurate and timely reporting and payment of any and all taxes associated with any giveaway item.

5. General Conditions.

a. Juniper may modify, suspend, cancel or terminate this Giveaway at any time and without any liability. Any modifications to the Giveaway will have immediate effect. Nothing in these Terms and Conditions shall in any way be construed to (i) constitute Participant as an agent, employee, or representative of Juniper or (ii) create a partnership, joint venture or employer-employee relationship between Participant and Juniper. Participant agrees to conduct him or herself in a manner that, at all times (a) does not reflect negatively on Juniper or in any way harm Juniper's reputation; (b) avoids unethical, illegal, misleading or deceptive practices; (c) does not make or appear to make any warranties, representations or guarantees on behalf of Juniper or related to Juniper products or services; and (d) complies with all applicable laws and regulations. By participating in the Event, Participant hereby: (x) agrees to be bound by these Terms and Conditions, and the decisions of Juniper, which shall be final and binding; (y) waives any right to claim ambiguity in the Giveaway or these Terms

- and Conditions, except where prohibited by law; and (z) agrees and understand that these Terms and Conditions prevail in the event of any conflict or inconsistency with any other communications, including advertising or Giveaway materials.
- b. Participant acknowledges that Participant has the sole responsibility for ensuring that Participant's information is accurate, and that Juniper is kept aware of Participant's current relevant information. Participant acknowledges and agrees that Juniper shall not be held liable or responsible for any inaccuracies or omissions contained in any information at the time such data is received by or on behalf of Juniper. Participant warrants that any information that Participant provides in connection with this Giveaway is provided in accordance with all applicable laws and regulations.
- c. Participant agrees that Juniper has not made any warranty, representation or guarantee, expressed or implied, in fact or in law, relative to this Giveaway. All representations and warranties are hereby expressly disclaimed. Giveaway Items are provided "AS-IS".

6. Privacy.

a. Juniper may collect and process personal information that Participant voluntarily provides, such as name, job title, address, telephone number, and email address (collectively, "Personal Data") to the extent necessary for the purposes of administering this Giveaway. To the extent permitted by law, Juniper may also use Participants' Personal Data for purposes of providing Participant with marketing information regarding Juniper's products and services, events, and other offerings via email, telephone, and digital advertising. Participant may opt out of marketing at any time by using the opt-out link at the bottom of our marketing emails or submitting a request here. All Personal Data collected and processed by Juniper is subject to Juniper's Privacy Notice

7. Governing Law and Disputes.

a. Except where expressly prohibited by applicable law, (1) this Giveaway and the awarding of any giveaway items shall be governed by and interpreted in accordance with the laws of the State of California, USA without giving effect to any conflict of law principles, (2) all disputes arising out of or related to this Giveaway and the awarding of any giveaway items shall be subject to the exclusive jurisdiction of the state courts of the State of California for the County of Santa Clara or the United States District Court for the Northern District of California and (3) any and all disputes, claims, and causes of action arising out of or connected with this Giveaway and the awarding of any giveaway items shall be resolved individually, without resort to any form of class action.

8. <u>LIMITATION OF LIABILITY AND RELEASE</u>.

TO THE MAXIMUM EXTENT PERMITTED BY LAW, JUNIPER AND ITS AFFILIATES, AGENTS, AND LICENSORS SHALL NOT BE LIABLE FOR ANY LOST PROFITS, LOSS

OF DATA, OR COSTS OR PROCUREMENT OF SUBSTITUTE GOODS OR SERVICES, OR FOR ANY DIRECT, SPECIAL, INDIRECT, OR CONSEQUENTIAL DAMAGES, OF ANY KIND REGARDLESS OF THE FORM OF THE ACTION, ARISING OUT OF THIS GIVEAWAY OR THESE RULES, EVEN IF JUNIPER OR ITS AFFILIATES, AGENTS, OR LICENSORS HAVE BEEN ADVISED OF THE POSSIBILITY OF SUCH ACTION. ANY AND ALL CLAIMS, JUDGMENTS AND AWARDS SHALL BE LIMITED TO ACTUAL OUT-OF-POCKET COSTS INCURRED, EXCLUDING ATTORNEYS' FEES. PARTICIPANTS RELEASE AND HOLD HARMLESS JUNIPER AND THE OTHER RELEASED PARTIES FROM ANY CLAIM ARISING OUT OF ENTRY IN THIS GIVEAWAY OR GIVEAWAY ITEM RECEIPT OR USE.

9. Social Media Terms.

- a. If the Giveaway is posted on, or involves the use of, a social media platform or site (each, a "Social Media Site"), this section applies.
- b. Any information Participant provides in connection with the Giveaway is to Juniper and not to any Social Media Site. Participant understands that by using and interacting with a Social Media Site, Participant is subject to the terms, conditions, and policies that govern the use of those sites. Participant should therefore review the applicable terms and policies for the Social Media Site, including privacy and data gathering practices, before using or interacting with the Social Media Site.

10. Prevailing Language.

The English language version of the General Giveaway Terms and Conditions, Giveaway Specific Terms and conditions, and the Giveaway Information Page shall be controlling in all respects and shall prevail in case of any inconsistencies with translated versions, if any.